

2022  
2023



# DONOR GUIDE

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# BOARD MEMBERS & STAFF



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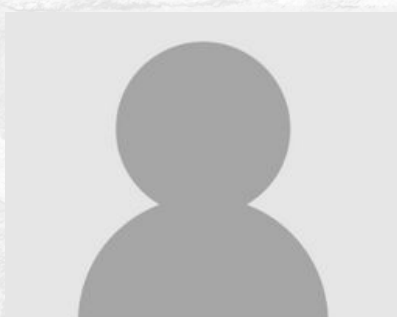
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Marketing/Communications Chair



**Hugh Brennan**

Finance Chair



**TBD**

Scholarship Advisory Committee  
Chair



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# ABOUT US



**As we sit in our cubicles or home offices, it's hard to imagine that other professionals face the risk of homelessness or food insecurities. But we see it almost daily. Lacy is a certified nursing assistant and has provided exceptional care for many patients throughout her decades long career. However, when her facility cut hours, she lost a portion of her weekly pay. Saddled with rent, utilities, a car payment, and a host of other daily living expenses, Lacy spiraled into overwhelming debt. She was eventually evicted from her home and her car was repossessed. She stored her personal belongs in a storage unit but eventually lost it all due to nonpayment. As the mother of a two small children, Lacy and the kids were living day to day in a local hotel. Costs in excess of \$650 per week prevented her from moving forward because of money needed for deposits, first and last months' rent, and other related move in fees. Today, Lacy has the keys to a small, two bedroom apartment. She is standing on her own two feet and headed in a better direction. With your help, the Gale Healthcare Foundation can fulfill its mission to provide these same resources to the next family who needs us.**

## **Mission Statement**

We empower aspiring and experienced nursing professionals by providing educational scholarships and financial resources to support them in furthering their careers and during unexpected hardships.

## **Vision Statement**

To strengthen the healthcare workforce and inspire a new generation of nursing professionals.



# 2022 EDUCATION SCHOLARSHIPS



**Our country is already facing a shortage in nursing staff. We would need to educate at three times the current rate to meet the needs of our healthcare system. The Gale Healthcare Foundation is working hard to recruit and train qualified nurses and nursing assistants to fulfill the ever-growing needs of the patients who require care. We need your help to successfully end the nursing crisis and give individuals who have a passion for nursing an opportunity to complete their training.**

## **GHF Emerge Scholarship**

Students who wish to enroll in a state approved program leading to certification as a CNA or nurse

## **GHF Spark Scholarship**

Dependents of Gale Healthcare clinical employees who wish to become certified CNA, LPN, or RN

## **GHF Cares Scholarship**

Current Gale Healthcare clinicians who wish to pursue licensing as an LPN or RN.

## **School / Program Scholarships**

- Funds awarded to Hillsborough Community College , FL
- Funds awarded to Premier Nursing Academy, FL
- Funds awarded to Johnston Community College, NC
- Funds awarded to Healthcare Essentials Training Institute, KY
- \$1000 scholarships awarded to 30 CNA and nursing students across US



# 2022 FINANCIAL ASSISTANCE



**Six families were financially assisted with rental deposits, food and general gift cards, and other housing related expenses during the month of December; one additional family was placed in a hotel for one week by a donor who chose to support the Foundation's efforts anonymously**

## **Housing Assistance**

To provide financial assistance for suitable and safe housing. Assistance could include moving expenses, required security deposits, monthly rent payments, utility deposits, utilities (water, sewer, power), and/or other financial obligations as determined by the rental agreement

## **Emergency Assistance**

To provide emergency financial assistance during events resulting in loss of income including bereavement, natural disaster, sickness/injury, or other unpreventable situation.

**You can help us continue to provide financial resources and educational scholarships to our current and future nursing professionals by making a donation today. Your support is critical in continuing this mission. Each of us will be touched by a nurse at one point or another during our lifetime. We must do our best to lift up this community of caregivers and provide them the tools they need to be successful in their careers.**



# 2022 COMMUNITY PARTNERSHIPS & OUTREACH



## Restoration & Purpose

**Website:** [www.restorationandpurpose.org](http://www.restorationandpurpose.org)

**About:** Restoration & Purpose Community Outreach, Inc is designed to collaborate, coordinate, and challenge the community to reduce public health issues, provide resources to individuals, and families, and build strong relationships among our community and families. "Caring and Connecting" are our mission.

GHF donated items that will be shared with the homeless community, trafficking and domestic violence survivors. As a result of our meeting with the organization back in December, one person has already contacted GHF to inquire about CNA scholarship opportunities.

## Harbor Dish

**Website:** [www.harbordish.org](http://www.harbordish.org)

**About:** Harbor Dish transforms donated food into refined cuisine and serves 20+ nonprofits that offer services for the at-risk and homeless, the underserved and impoverished, domestic abuse recovery, human trafficking recovery, home bound seniors, chronically ill and veterans.

## Dog Tag

**Website:** <https://www.dogtaginc.org>

**About:** Named after the identification tag worn by all members of all branches of the military, Dog Tag equips veterans, military spouses, and caregivers with the tools to rediscover their purpose after serving our nation and reenter their communities with confidence and support.

# STORIES FROM THE FRONT LINE



This clinician has developed a personal relationship with her advocate and has shared over several months about her past. She was in an abusive relationship and although she eventually found the courage to leave, she had to work excessively to provide for herself and her three children. The abuser has been arrested and is currently serving his sentence. Even with these stresses, the clinician consistently performs at a high level and reportedly provides exceptional care to her patients. In speaking with her, we were surprised to hear such positivity in spite of her circumstances. To assist the clinician, we were able to provide a month's rent and grocery store and general gift cards for the family's holiday experience. The clinician contacted us in tears to share how much the intervention helped her and her children's state of mind. She spoke about how they had nearly given up hope that they couldn't make it "one step further" and today, they are in a safe place that they can call home.

This clinician contacted the Foundation staff to report that they just received the keys to their home after the Foundation had arranged to pay the first month's rent and required deposits. We could hear the kids in the background excitedly commenting on the space and what should go where. This family moved from Maryland and ended up homeless due to unforeseen circumstances. Although the clinician has continued to pick up shifts to try and alleviate their financial situation, she has not been able to catch up enough to pay the needed deposits to acquire safe living arrangements. The family has been able to stay in hotels periodically and in her car, but today, they have a place to call home! To make sure the Foundation is able to continue assisting clinicians during hardships similar to hers, the clinician has agreed to speak with our marketing team to tell her story from homelessness to her new home in hopes that others will join in our mission

Our next clinician was thankfully at work and her children were in school when her home was completely destroyed in a house fire. This devastating event caused 100% loss of all personal belongings. The clinician sought help from local agencies but resources were limited. The Foundation assisted with the first month's rent and required move in deposits and the family received keys to a new home. In the middle of all this, the clinician's son attempted to end his life and the family was forced to seek additional assistance from their local Social Services agency to get him the help he needed. In speaking with the clinician, I can hear the defeat and concern for her son in her voice. She asked me to thank the Foundation's leadership on her behalf because with all that is happening within her family, she doesn't have to worry about a place to live and her attention can be focused on caring for her son.



# THANK YOU NOTES FROM STUDENTS



**Clarence C.**

UCLA  
-California-

I would like to thank the Gale Healthcare Foundation for lightening the financial burden I face in pursuing a higher education. As a future nurse, I look forward to making a positive change in not only the lives of my patients, but their communities, and it is due to people like you who have invested in my future. I will forever be grateful for the help I have received from the Gale Healthcare Foundation and promise to stay true to the Nightingale pledge. I will use my talents to the best of my ability to make a positive impact on the lives of people around me. Thank you for your help in this endeavor.



**Alisha M.**

Johnston Community College  
-North Carolina-

Thank you so much for donating so people like me can fulfill a lifelong dream of pursuing a career in nursing to better the lives of others. You are so greatly appreciated and I am so blessed and honored to have received this scholarship. Thank you so much, again!



**Capri W.**

Fairmount University  
-West Virginia-

I greatly appreciate the opportunity you have given me to assist in paying for my continuing education in healthcare. It is my vow to put my best foot forward and blaze trails that will soon be embarked upon by healthcare professionals to come.



**Mayomi M.**

Mayomi M.  
State College of Florida-Manatee  
-Florida-

I want to say thank you to the donors, and I really do appreciate their kindness and generosity. This scholarship is a huge blessing to me, and it will go a long way to help me on this journey to be an RN. Thank you so much.



## Gale Healthcare Foundation Request for Emergency Assistance

Emergency Assistance will be awarded to those who meet the following requirements.

- Reasons for Emergency Assistance include bereavement, natural disaster, sickness/injury, or other approved reasons on a case-by-case basis.
- Assistance is given on a first come, first served basis until the designated fund is exhausted with assistance amounts ranging from \$250 to \$2500 depending on circumstances.
- Requires nomination from 2 unrelated healthcare professionals.
- Applicant is not required to be employed by Gale Healthcare Solutions.
- Must be full-time (defined as consistently averaging over 30 hours per week), licensed CNA or nurse who has been continuously employed in the healthcare profession for at least one year with the same employer for a minimum of 6 months

More information can be found at <https://galehealthcarefoundation.org>

Contact us at [info@galehealthcarefoundation.org](mailto:info@galehealthcarefoundation.org)



## Gale Healthcare Foundation Clinician Housing Assistance Scholarship

The Clinician Housing Assistance Scholarship will be awarded to those who meet the following requirements.

- Full time (defined as minimum average 30 hours per week), licensed CNA or nurse who has been consistently employed in healthcare profession for at least one year with same employer for a minimum of 6 months.
- Must rent place of residence.
- Must show ability to pay rent payments for the duration of the rental agreement.
- Must submit complete application.
- Must show evidence that current accommodations are not suitable due to safety, location, and/or living arrangements.
- Must continue employment as CNA or nurse for remainder of rental agreement period.
- Assistance could include moving expenses, required security deposits, monthly rent payments, utility deposits, utilities (water, sewer, power), and/or other financial obligations as determined by the rental agreement.
- Requires statements from 2 personal/professional references (unrelated)

More information can be found at <https://galehealthcarefoundation.org>

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GALE HEALTHCARE FOUNDATION

# LET'S WORK TOGETHER

We sincerely appreciate your generosity. Every donation goes toward empowering a nursing professional in- and outside of the clinical setting.



# DONATE NOW

Make a donation online at  
[www.galehealthcarefoundation.org](http://www.galehealthcarefoundation.org)

Call us at (727)205-8986

Send a check to:  
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Venmo to @galehealthcarefoundation



